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**Formation**

Ph.D. Organizational Behavior and Human Resources Management, Kelley School of Business, Indiana University Bloomington

M.A. Industrial Psychology, Department of Applied Psychology, University of Mumbai, India

B.A. Psychology with Honors in Sociology, St. Xavier's College, University of Mumbai, India

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**Thèmes de recherche**

Mentoring, developmental relationships, career attainment, and associated diversity-related issues; Person-environment fit; Cross-cultural OBHR (Integrative research on cross-cultural management and psychology, social psychology, and mainstream OBHR)

**Publications**

✉ **Publications académiques**

**Articles**

"Managing the Self-Esteem, Employment Gaps, and Employment Quality Process: The Role of Facilitation- and Understanding-Based Emotional Intelligence" (J. Rode, M. Arthaud-Day, S. Dust, A. Ramaswami), *Journal of Organisational Behavior*, Numéro 00

"A time-lagged study of emotional intelligence and salary" (J. Rode, M. Arthaud-Day, A. Ramaswami, S. Culbertson), *Journal of Vocational Behavior*, août 2017, Vol. 101, Numéro -, p. 77-89

"A Half-Century Post-Title VII: Still Seeking Pathways for Women to Organizational Leadership" (A. Ramaswami, T. Dworkin, C. Schipani), *UCLA Women's Law Journal*, sept. 2016, Vol. 23, Numéro 1, p. 29-78

"Expatriation and career success: A human capital perspective" (A. Ramaswami, N. Carter, G. Dreher), *Human Relations*, mai 2016, Vol. doi: 10.1177/0018726716630390, Numéro x, p. 1-29

"Indian employees' attitudes towards poaching" (S. Kumar, K. Savani, A. Sanghai, S. Pochkhanawall, S. Dhar, A. Ramaswami, H. Markus), *Business Perspectives and Research*, avr. 2015, Vol. 3, Numéro 2, p. 81-94

"Mentoring across cultures: The role of gender and marital status in Taiwan and the U.S." (A. Ramaswami, JC. Huang, G. Dreher), *Journal of Business Research*, avr. 2014, Vol. xx, Numéro xx, p. xx-xx

"Ethics trumps culture? A cross-national study of csr perceptions regarding employee downsizing" (L. C, A. Ramaswami, R. Alas, J. Kabongo, J. Pandian), *Journal of Business Ethics*, oct. 2013, Vol. x, Numéro x, p. x-x

"The role of networks, mentors and the law in overcoming barriers to organizational leadership for women with children" (T. Dworkin, A. Ramaswami, C. Schipani), *Michigan Journal of Gender and Law*, juil. 2013,

Vol. 20 Issue 1, Numéro 1, p. 83-x

"Interaction of Gender, Mentoring, and Power Distance on Career Attainment: A Cross-Cultural Comparison" (A. Ramaswami, JC. Huang, G. Dreher), *Human Relations*, Numéro xx

"Linking Distributive and Procedural Justice to Employee Engagement Through Social Exchange: A Field Study in India" (S. Biswas, A. Varma, A. Ramaswami), *International Journal of Human Resource Management*, Numéro XX

"Expatriate categorization and evaluation: An empirical Investigation in Poland and India. " (A. Varma, J. Grodzicki, S. Pichler, S. Kupferer, A. Ramaswami), *European Journal of International Management*, janv. 2012, Vol. 6, Numéro 1, p. 63-82

"The interactive effects of gender and mentoring on career attainment: Making the case for female lawyers." (A. Ramaswami, G. Dreher, R. Bretz, C. Wiethoff), *Journal of Career Development*, déc. 2010, Vol. 37, p. 692-716

"Mentoring relationships in India: A qualitative exploratory study" (A. Ramaswami, G. Dreher), *Human Resource Management*, mai 2010, Vol. 49, Numéro 3, p. 501

"Gender, mentoring and career success: The importance of organizational context. " (A. Ramaswami, G. Dreher, R. Bretz, C. Wiethoff), *Personnel Psychology*, mai 2010, Vol. 63, Numéro 2, p. 385-405

## Chapitres

*Fitting person-environment fit theories into a cultural context. .* In: *New directions in person-environment fit.* (avec YT. Lee, ). Amy Kristof-Brown, Jon Billsberry. 2012

*Fitting person-environment fit theories into a national cultural context.* In: *Organizational fit: Key issues and new directions* (avec YT. Lee). A. Kristof-Brown, J. Billsberry. 2012, p. 222-240

*The benefits associated with workplace mentoring relationships..* In: *Handbook of mentoring: A multiple perspectives approach* (avec G. Dreher). : Wiley-Blackwell, 2007, p. 211-231

## Autres publications

### Communications publiées

"A cross-cultural examination of the relationship between mentor-protégé similarity and mentoring relationship quality in India and the U.S.", avec G. Dreher. In : *Proceedings of the Indian Academy of Management*, Indian Academy of Management. : Indian Academy of Management, 2009.

"Indian employees' attitudes towards poaching", avec S. Kumar, K. Savani, A. Sanghai, S. Pochakanawalla, S. Dhar, A. Ramaswami, H. Markus. In : *Proceedings of the Indian Academy of Management*, Indian Academy of Management. : Indian Academy of Management, 2009.

"Effects of mentoring relationship characteristics and cultural values on career outcomes among Taiwanese professionals.", avec JC. Huang, G. Dreher. In : *AHRD Proceedings*, 4th Asian Conference of the Academy of

HRD. Taipei (Taiwan) : AHRD, 2005.

"Career attainment among Taiwanese professionals: The role of mentoring and cultural values. ", avec JC. Huang, G. Dreher. In : *IHRM Proceedings*, International Human Resource Management Conference 2005. Cairns (Australia) : IHRM, 2005.