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Formation

PhD in Management (Organisational Behaviour), Erasmus University Rotterdam

Diplom (M.Sc.) in Psychology, Humboldt University Berlin

Thèmes de recherche

My research revolves around knowledge coordination processes in organizations, with the aim of creating a better understanding of how groups (e.g., teams) and organizations make use of their members' knowledge. I pursue several lines of research related to this main theme:

1. The role of individual and social cognition in group information processing, group decision making, and team performance
2. Communication and advice networks in organizations
3. Knowledge sharing and collaboration between groups: boundary spanning, multi-team systems

Publications

Publications académiques

Articles

"Past, Present, and Potential Future of Team Diversity Research: From Compositional Diversity to Emergent Diversity" (D. Van Knippenberg, J. Mell), *Organizational Behavior and Human Decision Processes*, sept. 2016, Vol. 136, p. 135-145

"Does the Length of a Questionnaire Matter?" (M. Ziegler, A. Poropat, J. Mell,), *Journal of Individual Differences*, juin 2015, Vol. 35, p. 250-261

"Self-employed But Looking: A Labour Market Experiment" (P. Koellinger, J. Mell, I. Pohl, C. Roessler, T. Treffers), *Economica*, janv. 2015, Vol. 82, Numéro 325, p. 137-161

"The Catalyst Effect: The Impact of Transactive Memory System Structure on Team Performance" (J. Mell, D. Van Knippenberg, W. Van Ginkel), *Academy of Management Journal*, août 2014, Vol. 57, Numéro 4, p. 1154-1173

"Affective meanings of stereotyped social groups in cross-cultural comparison" (T. Schröder, K. Rogers, S. Ike, J. Mell, W. Scholl), *Group Processes and Intergroup Relations*, nov. 2013, Vol. 16, Numéro 6, p. 717-733

Chapitres

Team Diversity and Learning in Organizations. In: *The Oxford Handbook of Group and Organizational Learning* (avec D. Van Knippenberg). Oxford (UK) : Oxford University Press, Linda Argote, John Levine. 2017

Activités scientifiques

Communications présentées à des conférences

2011, 2012, 2013, 2014 AOM Meeting
2013, 2014 SIOP
2015 IN Group Meeting
2013, 2015 Sunbelt (INSNA)
2013 Visiting Predoctoral Fellow, Northwestern University